Bridging Algorithms and Analytics: A Collaborative Model for Digital Transformation

Tushar Ram Sangole

Ajeenkya D Y Patil University Pune

Sonal Borase

Jawahar Education Society's Institute of Technology Management and Research Nashik, Maharashtra

Tejaswi Kiran Hude

Department of Artificial Intelligence and Data Science Shree Ramchandra College of Engineering Savitribai Phule Pune University, Pune, India

Dinesh Suresh Bhadane and Anamika Singh

Ajeenkya D Y Patil University Pune

Abstract: The rapid adoption of digital technologies has accelerated organizational transformation across industries. However, the effectiveness of digital transformation depends on the ability to integrate advanced algorithms with analytics frameworks in a synergistic manner. This study explores how bridging algorithmic models—such as machine learning, optimization, and predictive systems—with business analytics enable organizations to achieve greater agility, resilience, and value creation. Through literature synthesis, comparative case examples, and statistical interpretation, the paper develops a collaborative model for algorithm—analytics integration. The findings reveal that such a model not only enhances operational efficiency and customer engagement but also provides organizations with the capacity to respond dynamically to uncertainty and disruption. The paper concludes with a roadmap for business leaders to embed algorithmic intelligence into analytics-driven decision-making as a sustainable strategy for digital transformation.

Keywords: Cross-Functional Integration, Strategic Alignment, Organisational Resilience, Sustainable Growth, Finance–Marketing–HR Synergy

JEL Classification Number: M15, C61, O33